



The University of Western Australia
Academic Staff Association

6 June 2016

Dear UWAASA Members and UWA Academic Staff signatories of the Open Letter to the Chancellor and Vice Chancellor,

You may have read the Vice Chancellor's response to UWAASA's Open Letter available on the UWAASA website.

In that letter, the Vice Chancellor asserted that the 'consultation exercise' on the renewal project gave 'staff unprecedented opportunity to develop and share their ideas about the future shape and operation of the University'. Figures quoted in the 'Decision Document' corroborate the high level of engagement of staff in the initial feedback process:

"Approximately 1,370 people attended the 11 staff meetings and the University received 331 written submissions regarding the proposal for change. The renewal website received 12,010 page views and 8,629 unique page views from February 2 until March 7."

However, in light of 331 written submissions (many of them with multiple signatories), a single change was made—changing the titles of the 'business units' from Colleges to Faculties—and a single decision was deferred—the naming of the Colleges/Faculties. No other changes were made to the original proposal.

The UWA Executive has decided to push ahead with the renewal process. Continued feedback and engagement is crucial for ensuring that the outcome is positive for the University and its staff.

UWAASA is the voice of academics at UWA. While we do not all have to agree on every topic, having a widely supported Academic Staff Association provides us with the unique ability to continually press for more meaningful and sincere consultation.

To this end, UWAASA is seeking to strengthen and broaden its membership. If you are not a member already, please join us and, if you are a member, please take the time to talk to your colleagues about the importance of becoming a member.

With a strong membership, UWAASA can continue its work to collectively represent the interests of Academic staff of UWA, and to provide a forum for Academics to give voice their concerns about the process of change at UWA.

Sincerely,

The Governing Committee of the UWA Academic Staff Association