

Dear Members and Colleagues,

One further update that I overlooked in the previous email.

ATHENA SWAN ACCREDITATION

You may have been notified, or noticed in Campus Morning Mail, that the UWA's application for SAGE Athena SWAN Gender Equity Accreditation was not successful (unlike those from Curtin and ECU). This is enormously disappointing for all of those who were members of the Self-Assessment Team (SAT), who worked so hard over the previous two years, and for those of you who so enthusiastically engaged with Athena SWAN consultations.

What you may not know is that UWA's Athena SWAN submission, prepared under the leadership of Prof Carolyn Oldham, was, after being endorsed by Academic Bard, substantially revised by SPP and HR before being submitted to SAGE. The final submission contained an Action Plan that differed significantly from the version produced and endorsed by the SAT and Academic Board, the SAT's proposed Gender Equity Index was not included in the submission despite being endorsed by Academic Board, and the outcomes of the consultation processes were also missing. Tellingly, the original submission is being used as a positive exemplar by Athena SWAN trainers, while the revised submission failed to meet the requirements for Bronze status.

I will leave you to draw your own conclusions about this.

Please feel free to forward this message on to academics in your School. If you are not a member, I encourage you to join us. UWA ASA is the "Voice of Academics at UWA", and all our voices need to be heard.

Best regards,

Nin Kirkham, on behalf of the UWA ASA Governing Committee.